

SUBJECT: ADVERTISEMENT FOR RECRUITMENT TO POSTS OF FACULTY (GROUP-A) ON DIRECT RECRUITMENT/DEPUTATION/CONTRACT BASIS/ RETIRED FACULTY (ON CONTRACT BASIS) IN VARIOUS DEPARTMENTS OF AIIMS BATHINDA

Opening Date	01 June 2022
Closing Date (Crucial date for age limit and experience)	04 Jul 2022
Google Form Link	https://forms.gle/LYe3L1qVf3jy65u67
Last date for applying on Google form	04 Jul 2022 by 1 pm
Last date of receipt of Hard Copy of Application Form	11 Jul 2022 by 1 pm

All India Institute of Medical Sciences, Bathinda an Autonomous Institute of National Importance is one of the new AIIMS and apex healthcare Institute established by the Ministry of Health & Family Welfare, Government of India under the Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) under Act of Parliament with the aim of correcting regional imbalances in quality tertiary level healthcare in the country and attaining self-sufficiency in graduate and postgraduate Medical education and training.

AIIMS, Bathinda is going to conduct Interview for Indian nationals/persons registered as Overseas Citizen of India (OCI) cardholder under Section 7A of the Citizenship Act, 1955. Service under the Institute is governed by that Act and the Rules & Regulations framed thereunder.

Offline applications are invited by the Executive Director, AIIMS, Bathinda for the following faculty posts on Direct Recruitment/Deputation/ Contract basis/ Retired Faculty (On Contract Basis) in Various Department of All India Institute of Medical Sciences, Bathinda (Punjab):

S. No.	Name of The Post	Pay Scale for posts on Direct Recruitment / Deputation basis	Mode of Recruitment
1.	Professor	Level- 14A (1,68,900 – 2,20,400) of 7th CPC plus usual allowances including NPA (if applicable).	Candidates can apply in any of the following modes of recruitment: - <ul style="list-style-type: none"> • Direct Recruitment • Deputation basis • Contract basis • Retired Faculty (On Contract basis)
2.	Additional Professor	Level- 13A2+ (1,48,200 – 2,11,400) of 7th CPC plus usual allowances including NPA (if applicable).	

Details of Vacancies: The details of vacant posts, departments, and category-wise distribution are given below. Reservations in various categories are as per the Govt. of India rules. PwBD candidates suffering from not less than 40% of specified disability (i.e., benchmark disability) and fulfilling the functional requirements* of the posts shall be eligible for horizontal reservation as per the Govt. of India rules on production of valid disability certificate issued by the competent/appropriate authority.

Details of Vacancies: Professor							
S. No.	Name of the Department	UR	OBC	SC	ST	EWS	Total
1.	Anesthesiology	1	1	-	-	-	2
2.	Cardiology	1	-	-	-	-	1
3.	CTVS	1	-	-	-	-	1
4.	General Surgery	-	1	-	-	-	1
5.	Hospital Administration	-	-	1	-	-	1
6.	Nephrology	1	-	-	-	-	1
7.	Neurology	1	-	-	-	-	1
8.	Orthopaedics	1	-	-	-	-	1
9.	Paediatric Surgery	-	1	-	-	-	1
10.	Paediatrics	-	-	1	-	-	1
11.	Radiology	-	1	-	-	-	1
12.	Radiation Therapy	1	-	-	-	-	1
13.	Urology	1	-	-	-	-	1
Total		8	4	2	0	0	14

Details of Vacancies: Additional Professor							
S. No.	Name of the Department	UR	OBC	SC	ST	EWS	Total
1.	Dermatology	1	-	-	-	-	1
2.	Neonatology	1	-	-	-	-	1
3.	Neurology	1	-	-	-	-	1
4.	Nuclear Medicine	-	-	1	-	-	1
5.	Paediatrics	-	1	-	-	-	1
6.	Radiation Therapy	-	1	-	-	-	1
Total		3	2	1	0	0	6

Note: As per the Govt. of India rules, EWS vacant posts will not be carried forward/or considered as backlog vacancy in case unfilled. Hence, **other category candidates may be allowed provisionally to apply** for such posts subject to condition that they will be considered for such post as an UR **Candidate and** only if the EWS category post(s) is/are otherwise not filled.

Essential Eligibility Criteria:

S. No	Name of Post	Qualification/Experience
1.	Professor	<p>Essential:</p> <ol style="list-style-type: none">1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.)2. A post graduate qualification e.g., MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject. <p>Experience:</p> <p>Fourteen years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or qualification recognized equivalent thereto.</p> <p>Essential for Super Specialty disciplines:</p> <ol style="list-style-type: none">1. Same as essential criteria 1 & 2 for Professor stated above.2. D.M. in the respective discipline/subject for medical super specialties and M.Ch. in the respective discipline/subject for surgical super specialties (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto. <p>Experience:</p> <p>Twelve years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of D.M./M.Ch. (2 years after MD/MS or 5 years recognized course after MBBS) or qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Eleven years teaching and/or research experience is necessary for the candidates after obtaining the 3 years recognized degree of D. M./M.Ch. or qualification recognized equivalent thereto.</p>

2.	Additional Professor	<p>Essential: 1. Same as essential criteria 1 & 2 for Professor stated above.</p> <p>Experience: Ten years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or a qualification recognized equivalent thereto.</p> <p>Essential for Super Specialty disciplines:</p> <p>1. Same as essential criteria 1 & 2 for Professor stated above.</p> <p>2. D.M. in the respective discipline/subject for medical super-specialties and M.Ch. in the respective discipline/subject for surgical super specialties (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto.</p> <p>Experience:</p> <p>Eight years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of D.M./M.Ch. (2 years after MD/MS or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Seven years teaching and/or research experience in a recognized institution in the subject of specialty for the candidate after obtaining the 3 years recognized D.M./M.Ch. degree in the respective discipline/subject or a qualification recognized equivalent thereto.</p>
----	-----------------------------	---

Pay Scale: Pay scale for candidates selected on Direct Recruitment Basis:

Sl. No.	Name of Posts	Pay Band & Grade Pay
I	Professor	Level-14-A (Rs. 1,68,900-2,20,400) of 7th CPC plus usual allowances including NPA (if applicable).
II.	Additional Professor	Level-13-A2+ (Rs. 1,48,200-2,11,400) of 7th CPC plus usual allowances including NPA (if applicable).

NOTE: 1. Candidates seeking reservation/relaxation benefits under SC/ST/OBC/EWS/PwBD must ensure that they are entitled to such reservation/relaxation as per eligibility prescribed in the rules/notice. They should also be in possession of all the requisite certificates in the prescribed format as on date in support of their claim as stipulated in the rules/notice for such benefits and these certificates should be dated earlier than the due date (i.e., closing date of receipt of application).

2. Upper age limit as on last date of submission of applications shall not exceed 58 (Fifty-eight) years in case of Professor/Additional Professor (70 years in case of Retired Faculty on Contract Basis)

NOTE: - I. The age relaxation will be given to the candidates as below: -

Sr. No.	Category	Age relaxation permissible beyond the upper age limit
1.	EWS	No age relaxation
2.	SC/ST	05 Years
3.	OBC	03 Years
4.	Government Servant fulfilling conditions as prescribed in O.M. No. 15012/2/2010 – Estt.(D) dated 27 th March 2012 issued by DOPT Govt. of India.	05 Years
5.	PwBD	Age relaxation will be extended as per the DOPT guidelines.
6.	Ex-serviceman	As applicable under DOPT Guidelines.

3. No age relaxation would be available to SC/ST/OBC candidates applying for unreserved vacancies.

4. Ex-servicemen/Commissioned Officers including ECO and SSCO seeking age relaxation shall be required to submit documents issued by the competent authority in support of their category.

5. Reservation to Economically Weaker Sections (EWSs) shall be applicable as per the DoPT Office Memorandum No. 36039/1/2019-Estt (Res) dated 31.01.2019. EWS candidates must have a valid EWS certificate on the last date of submission of application as per the format given in the aforementioned DoPT O.M.

6. PwBD candidates suffering from not less than 40% of specified disability and fulfilling the “functional requirements” of the posts shall be eligible for horizontal reservation of 4% as per the Govt. of India rules on production of valid disability certificate issued by the competent/appropriate authority.

Important Instructions for Candidates:

1. Age and all other qualifications will be counted as on the last date of submission of offline application i.e., **04 July 2022**.

2. The period of experience wherever prescribed shall be counted after obtaining the prescribed qualification.

3. The above vacancies are provisional and subject to variation. The Executive Director, AIIMS Bathinda reserves the right to vary the vacancies including reserved vacancies as per the Govt. of India rules/circulars and requirements.

4. The reservation to SC/ST/OBC/EWS/PwBD shall be as per the GoI, Rules.

5. As per the Govt of India rules, EWS posts will not be carried forward/or considered as backlog vacancy in case unfilled. Hence, other category candidates may be allowed provisionally to apply for such posts subject to condition that they will be considered for such post as an UR Candidate and only if the EWS category post(s) is/are otherwise not filled.

6. The deputation will be governed by the terms and conditions of deputation provided under the DoPT Office Memorandum No. 6/8/2009-Estt. (Pay-II) dated 17th June 2010 as amended from time to time.

7. Candidates should ensure that they fulfill the eligibility criteria for the above noted posts. Candidates are required to download the application form through the Institute website www.aiimsbathinda.edu.in

8. For reference and furnishing requisite information by the candidates, various Annexure are attached with this advertisement. These are as follows: -

S. No.	Description	Annexure No.
(a)	The terms and conditions for appointment on "Deputation basis"	Annexure-1
(b)	The terms and conditions for appointment on "Contract basis"	Annexure-2
(c)	The terms and conditions for appointment of Retired Faculty on "Contract basis"	Annexure-3

S. No.	Description	Form No.
(a)	Prescribed application form for applying on "Deputation basis"	Respective forms can be downloaded from the AIIMS, Bathinda website.
(b)	Prescribed application form for applying on "Direct Recruitment / Contract Basis/ Retired Faculty (On Contract Basis)"	

BASIC DETAILS:

I. Candidates can pay the fee **through NEFT** in the Account given below. The transaction reference number and the date of transaction should be mentioned in the application form.

Name of Bank	STATE BANK OF INDIA
Branch	MILK PLANT BRANCH BATHINDA
Name of Account Holder	EXECUTIVE DIRECTOR AIIMS BATHINDA (HR)
Account No.	40205094104 (2nd, 4th,6th and 10th character is zero)
IFSC	SBIN0050872 (5th,6th and 8th character is zero)
MICR code	151002031 (4th,5th and 7th character is zero)
Type of Account	Current Account

II. The last date of receipt of applications (hard copy) along with copy of transaction receipt in the Recruitment Cell, AIIMS, Bathinda is 11 Jul 2022 by 1 PM and last date of applying on Google Form is 04 Jul 2022 by 1pm

HOW TO APPLY:

The candidates applying for the post(s) in response to this advertisement should satisfy themselves regarding their eligibility for the aforementioned post(s) and must fulfill all the eligibility criteria on or before **04 Jul 2022** failing which their application will be rejected. **The crucial date for age limit and experience will be the last date of receipt of application e.g.,04 Jul 2022.**

1. **All candidates are required to fill the mandatory GOOGLE-Form through the link given below latest by 04 Jul 2022 by 1 PM after which the link will be disabled:**

<https://forms.gle/LYe3L1gVf3jy65u67>

2. The aspiring applicants satisfying the eligibility criteria in all respect can visit the website at www.aiimsbathinda.edu.in for application form. The candidates have to **download the application form**, which is to be **filled in MS Word format** as per the proforma given along with this notice and take a printout of the same.

3. The amount of fee to be paid is as under: -

S.No.	Category of the Candidate	Application Fee
a)	General/OBC/EWS (For Direct and Contract Basis)	Rs. 1,000/-
b)	SC/ST (For Direct and Contract Basis)	Rs.500/-
c)	PwBD	Nil
d)	Applying for the post on Deputation basis/ Retired Faculty on Contract Basis	Nil

4. The candidate should deposit the application fee through **NEFT**. Candidates must note that *no other form of payment of application fees like Banker Cheque, Money Order, Postal order, demand draft etc. will be accepted under any circumstances*. The AIIMS, Bathinda will not be responsible for any remittance made in any form other than the method prescribed above and such applications without requisite application fee submitted through any other mode except prescribed above are likely to be rejected.

5. The candidate should mention the transaction number on the space provided in the application form and send the transaction receipt copy with duly typed application form and self- attested certificates in support of educational qualification(s), experience, age/date of birth certificate, No Objection Certificate from the present employer (if employed) **through Registered post or Speed post only** to the below mentioned address so as to reach before 11 Jul 2022 till 1 PM:

**The Recruitment Cell,
Ground Floor, Administrative Block, Mandi Dabwali Road,
AIIMS, Bathinda-151001, Punjab**

6. The envelope should be super-scribed **“APPLICATION FOR THE POST OF.....DEPTT. OF..... ON BASIS”**

7. The self-attested copies of the following documents should be sent along with the application form: -
- (a) the application forms and Candidate's Brief in prescribed format
 - (b) Mark sheets and degrees.
 - (c) Proof of Age / Date of Birth.
 - (d) Caste/Category Certificate for ST/SC/OBC/EWS/PwBD (in the format prescribed by the Govt. of India)
 - (e) Experience Certificate (all experiences furnished in online application form).
 - (f) No Objection Certificate (NOC) for candidates working in Central/State Govt. Organizations/PSUs/Autonomous Bodies.
 - (g) Two passport size Photographs.
 - (h) Any other relevant documents.
8. Candidates who wish to apply for more than one post should apply online separately for each such post, pay the application fee for each post, and submit hard copies with supporting documents separately for each applied post.
9. No representation/request/demand for refund of application fees will be entertained after submission of the application form.
10. Candidates are required to have a valid personal e-mail **ID and Mobile Number which should be kept active during the recruitment process** as the call letter & other information will be given to them through email ONLY. The candidates should ensure that the E-mail ID is not shared or mentioned to any other person. It is requested not to use any other person's e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying.
11. The candidate is required to clearly mention his Email ID/Mobile Number in the specified column of application form.
12. Applicants already employed in central/state Govt. /Autonomous Institutions/ Statutory organization/ PSU'S under Central/State govt should submit a certificate of '**No Objection Certificate**' from the concerned authority along with the application.
13. The application received through Courier/Ordinary Postal Dak etc. are not acceptable. The applications received after the due date will not be accepted. The AIIMS, Bathinda will not be responsible for any postal delay.
14. All columns of the application are to be filled clearly. Incomplete applications in any respect or received after due date i.e., 11 Jul 2022 or without prescribed application fee will be summarily rejected and no correspondence in this regard will be entertained.
15. Decision of the Executive Director AIIMS, Bathinda in all matters regarding eligibility/selection would be final and binding on all candidates. No correspondence whatsoever would be entertained by the AIIMS, Bathinda in this regard.
16. In case any information given or declaration by the candidate is found to be false or the candidate has willfully suppressed any material information relevant to his/her appointment, he/she will be liable to be removed from services, and any action may be taken as deemed fit by the appointing authority.

A. SELECTION PROCEDURE:

1. The application of the candidates which will be received within prescribed date and time and who submit the requisite fee will be scrutinized by the scrutiny committee of the Institute and only the eligible candidates will be called for personal interview before the Standing Selection Committee of the Institute. However, the same would be provisional subject to fulfillment of all requirements failing which he/she will not be allowed to appear for interview. In case the numbers of applicant are large, the selection committee of the Institute may devise a criteria for short-listing the candidates, which may include holding of written examination.
2. Interview letters will be sent through email ONLY and the complete interview schedule will also be made available on website.
3. The decision of the competent authority regarding selection of candidates will be final and no representation will be entertained in this regard.
4. The information regarding eligibility/shortlisting of candidates will be published on the website of AIIMS, Bathinda only. The date and time for interview will be intimated to the eligible/shortlisted candidates only and the same will also be published on the AIIMS, Bathinda website (www.aiimsbathinda.edu.in).
5. The selected candidates will be issued appointment letters. The appointment of selected candidates is subject to his/her being declared medically fit by the competent authority.

B. GENERAL INSTRUCTIONS:

- Candidates are advised in their own interest to apply much before the closing date and should not wait till the last date.
- The post(s) is/are full time and private practice of any kind is prohibited.
- The selected candidates will be governed by the New Pension Scheme as per the provision contained in the Ministry of Finance, Department of Economic Affairs (ECB & PR Division) Notification No.5/7/2003-ECB&PR dated 22.12.2003.
- All the original certificates/documents will be verified at the time of interview. The short-listed candidate(s) based on their submissions, must bring one print out of application form and all original certificates viz. (i) 10th class, (ii) essential qualifications and experience(s) (iii) No Objection Certificate (if in regular employment in any Govt./Semi Govt./Government Enterprises/Government funded autonomous Institutions) along with a set of self-attested photocopy of the said document(s)/certificate(s).
- **The period of experience wherever prescribed shall be counted after obtaining the prescribed qualification.**
- Canvassing of any kind will lead to disqualification.
- The candidate should not have been convicted by any Court of Law.
- The selected candidate is expected to confirm to the rules of conduct and discipline as applicable to the institute employees. The appointment will be subject to review and probation of two years. If an appointee wishes to apply somewhere else during the probation period of first 02 years of joining, he/she will not be issued a No Objection Certificate (NOC).

- The candidates must ensure that they fulfill eligibility criteria and that the particulars furnished by them in the application are correct in all respects. If at any stage it is found that the candidate has furnished any incorrect information or has suppressed material fact(s), his/her candidature will stand cancelled. If any of these shortcoming(s) is/are detected even after the appointment, his/her services will be summarily terminated.
- The interview will be held in AIIMS Bathinda only. No TA/DA will be paid for appearing in the interview.
- The appointee shall be on the whole-time appointment of AIIMS Bathinda and shall not accept any other assignment, paid or otherwise and shall not engage himself/herself in a private practice of any kind.
- In case the last date of receipt of application is declared a holiday, the last date for receipt of the application will be considered as the next working day.
- All the information/updates related to the recruitment will be uploaded on the website of the AIIMS Bathinda (www.aiimsbathinda.edu.in). No correspondence/queries will be entertained from candidates regarding process, schedule and result of interview and reasons for not being called for interview etc. **The candidates are advised to visit AIIMS Bathinda website regularly for further updates and instruction, if any.**
- Category once applied will not be allowed to be changed at the later stage and no communication in this regard will be entertained.
- The Executive Director, AIIMS, Bathinda would be the final authority to take any decision regarding this recruitment.
- The Executive Director, AIIMS Bathinda reserves the right of any amendment, cancellation, and changes to this advertisement as a whole or in part without assigning any reason thereof or giving notice.
- The Executive Director, AIIMS, Bathinda reserves the right to withdraw any or all the posts without assigning any reason.
- The detail terms and conditions of service etc. will be decided by the AIIMS, Bathinda and the Ministry of Health and Family Welfare.
- In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate.
- In case of need of any assistance or clarifications regarding recruitment please contact: recruitment@aiimsbathinda.in - please mention your post applied and the discipline in the Subjectline of your e-mail.
- All the records / documents related to recruitment will be preserved up to 6 months from the date of declaration of result. The details / data / records sought by candidates through any mode including

RTI Act, 2005, may not be available after the specified period.

- The courts of Bathinda, Punjab only shall have the exclusive jurisdiction to try any dispute about this recruitment.

Sd/-
Executive Director
AIIMS, Bathinda

**TERMS AND CONDITIONS FOR THE APPLICANTS WHO
WISH TO APPLY ON DEPUTATION BASIS**

1. The initial period of deputation shall be 03 years further extendable up to 05 years, total 07 years allowed on deputation basis as per the DOPT OM.
2. The deputation will be governed by the standard terms and conditions of deputation provided under Department of Personnel & Training Vide OMs No. 6/8/2009-Estt. (Pay-II) dated 17th June 2010, OM No. 2/6/2016-Estt. (Pay-II) dated 17th February 2016 and OM No.2/6/2016-Estt. (Pay-II) dated 23rd February 2017, as amended from time to time.
3. Maximum age limit for applying for the aforesaid posts on deputation is 56 years as on last date of receipt of application.
4. Applicants who fulfill the above qualifications/eligibility may submit the offline application form for deputation post. After submission of offline application, they are required to forward it **through proper channel along with the Filled application form and the documents related to Date of Birth, Education Qualifications, Experience, No Objection Certificate, Vigilance Clearance Certificate, APAR/ACR for last 05 years.**
5. The application **through proper channel** may be sent to the address given below within 15 (Fifteen) days from the last date of submission of offline application failing which candidature/application will not be considered for the advertised/applied post: -

**The Recruitment Cell,
Ground Floor, Administrative Block,
Mandi Dabwali Road,
AIIMS, Bathinda-151001, Punjab**

6. The envelope containing the application(s) should be super- scribed **“APPLICATION FOR THE POST OF.....DEPTT. OF.....ON DEPUTATION BASIS.** While forwarding applications, it may be ensured that the particulars of the candidates are verified and that they fulfill the eligibility criteria.
7. Duly attested photocopies of APAR/ACR Reports (for the last 05 years) should also be enclosed with the applications. It may be ensured that no vigilance/disciplinary proceedings are pending or contemplated against the candidate. Applications without vigilance clearance and APAR/ACR Dossiers will not be considered.

TERMS AND CONDITIONS FOR APPOINTMENT ON CONTRACTUAL BASIS**Remuneration:**

S. No.	Post	Remuneration
1.	Professor	Rs. 2,20,000/- p.m.
2.	Additional Professor	Rs. 2,00,000/- p.m.

1. The appointment is purely on CONTRACT BASIS for a period of one year or till such time the alternate arrangements are made, whichever is earlier, with effect from the date of joining. However, the contractual appointment shall not be extended beyond the period of two years. If the contract is not extended further, the same will lapse automatically. The appointment can also be terminated at any time, on either side, by giving one month's notice or by paying one month's salary, without assigning any reason or failure to complete the period of three months to the satisfaction of Competent Authority.
2. The appointee shall perform the duties as assigned to him/her. The competent authority reserves the right to assign any duty as and when required. No extra/additional allowances will be admissible in case of such assignment.
3. The appointee shall not be entitled to any benefit like Provident Fund, Pension, Gratuity, Medical Attendance Treatment, Seniority, Promotion etc. or any other benefits available to the Govt. Servants, appointed on regular basis.
4. The appointee shall not be granted any claim or right for regular appointment to any post of AIIMS Bathinda.
5. The appointee shall be on the whole-time appointment of the AIIMS Bathinda and shall not accept any other assignment, paid or otherwise and shall not engage himself/herself in a private practice of any kind during the period of contract.
6. The appointment to the said post will be subject to medical fitness from the competent medical board for which he/she will be sent to the designated Medical Authority.
7. Leave entitlement of the appointee shall be governed in terms of instructions contained in DoPT O.M. No.12016/3/84-Estt.(L) dated the 12th April, 1985 as amended by OM No. 12016/1/96-Estt(L) dated the 5th July, 1990.
8. On appointment, the appointee will be required to take an oath of allegiance to the Constitution of India or make a solemn affirmation to that effect in the prescribed proforma.
9. The appointee is not entitled to any Transport Allowance for attending the interview and joining the appointment.
10. Other conditions of service will be governed by relevant rules and orders issued from time to time.

11. If any declaration given or information furnished by him/her proves false or if he/she is found to have willfully suppressed any material, information, he/she will be liable for removal from service and also such other action as the Government may deem necessary.

12. The appointee shall not be entitled to avail any allowances/facilities being extended to the regular/permanent faculty members of the AIIMS Bathinda.

13. Relaxation in age will be as per the GoI rules.

14. The reservation for ST/SC/OBC/EWS candidates is as per Central Govt. rules and 4% reservation for PwBD candidates (on horizontal basis). For OBC Candidate, candidates must attach certificate valid for the posts under the Central Government of India which mentions that the Candidate does not belong to Creamy Layer. Date of issue of Certificate should not be earlier than 1 year from the last date of submission of online application Form. For SC, ST and OBC, Certificate should be issued by Tehsildar or above rank authorities prescribed by the Govt. of India in the format prescribed by the Central Govt.

TERMS AND CONDITIONS FOR APPOINTMENT OF RETIRED FACULTY ON CONTRACT BASIS AS PROFESSOR (CONSULTANT) / ADDITIONAL PROFESSOR (CONSULTANT)

1. Retired Faculty from Institutes of National Importance (INIs) and Government Medical College (GMCs) at the level of Professor and Additional Professor **up to age of 70 years** are eligible for applying on contract basis.
2. Applicants who fulfil the above qualifications/eligibility may submit Application form as per the procedure given in General Conditions.
3. Remuneration: The approved lumpsum remuneration for retired Faculty Consultants would be as per the post they are selected for. The post-wise applicable lumpsum remuneration are as under:

S. No	Post	Remuneration	Remarks
1.	Professor	Rs. 2,20,000/- p.m.	Designation in case of retired faculty will be Professor (Consultant) / Additional Professor (Consultant)
2.	Additional Professor	Rs. 2,00,000/- p.m.	

4. Retired Faculty Consultants in the event of being provided campus accommodation facilities, applicable deductions in respect of such accommodation would be made from the remuneration, as under:

S. No.	Post	Applicable Deductions
1.	Professor (Consultant)	Rs. 24,000/- +applicable license fee
2.	Additional Professor (Consultant)	Rs. 22,000/- +applicable license fee

5. **Application Fees:** Application fee is exempted for all candidates.
6. **Place of Interview:** The interviews will be held at AIIMS Bathinda. No TA/DA will be paid for appearing in the interview.
7. **Terms & Conditions:** The Terms and Conditions of engagement of Retired Faculty Consultant on contract basis in new AIIMS are as follows:

- a) The engagement of retired faculty consultant is purely on contract basis for an initial term of two years from the date of joining duty after acceptance of this contract. The term may be extended by another two years or till the attainment of age of 70 years or till the post is filled by regular appointment, whichever is earliest. The period of contract is subject to be reduced or extended at the sole discretion of the Competent Authority AIIMS Bathinda.
- b) The retired faculty consultant will be assigned clinical, teaching and research duties, besides any other work as deemed fit by the Director of the Institute.
- c) The retired faculty consultant will report to the Director, AIIMS Bathinda.
- d) During the period of contract, retired faculty consultant will be paid a consolidated monthly remuneration as indicated in the letter of engagement subject to satisfactory output. His remuneration shall be all inclusive and subject to deduction of tax at source and/or any other statutory deductions to the extent required under the laws.
- e) Participation of retired faculty consultant in National Seminars/ Conferences would be permissible as per entitlement of regular Faculty. In case retired faculty consultant is also

deputed out of station on official assignment, TA/DA would be paid on tour, as admissible, as per entitlement against post last held immediately before retirement.

f) Retired Faculty Consultant will be eligible for thirty (30) days leave in a calendar year, on cumulative basis.

g) During the period of contract, the engagement is liable to be terminated at any time with a one month notice, without assigning any reason whatsoever. It will be open to the Institute to pay, in lieu of notice, salary for the period by which the notice period falls short. Similarly, the retired faculty consultant may also terminate the contract any time with one month's notice. The termination may be allowed with lesser notice period also provided the retired faculty consultant deposits with the Institute appropriate amount equivalent to the consolidated remuneration of the period by which the notice period falls short, in lieu of the notice period.

h) Private practice of any kind, including laboratory and consultant practice is prohibited. The retired faculty consultant will not engage himself/herself in any other paid assignment during the validity of this contract.

i) If at any time, in the opinion of competent authority, which is final in this matter, retired faculty consultant is found non-performing or guilty of any offence, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by the competent authority, deterrent to the interest of AIIMS or violation of one or more terms and conditions of this letter, his/her services may be terminated without notice and the competent authority shall be entitled to recover any damages arising out of any act or omission on his/her part, from him/her.

j) Other conditions of service will be as provided under the Rules, Bye laws and Regulations of the Institute and governed by the relevant rules and orders issued by the Government of India. It may please noted that the retired faculty consultant will be required to conform to the Rules, Bye laws, Regulations, Discipline and Code of Conduct prevailing in the Institute from time to time.

k) Retired Faculty Consultant will be governed, in respect of any matter relating to the conduct, discipline, in respect of which no provisions have been made in these terms and conditions, the provisions of the Central Civil Services (Conduct) Rules, 1964 and the Central Civil Services (Classification Control and Appeal) Rules, 1965 as amended from time to time.

l) Retired Faculty Consultant will be at the disposal of the Institute on whole time basis and his/her services may be utilized in any manner required by the Competent Authority of the Institute without any claims for any additional remuneration.

m) The Institute will not be responsible for any loss, accident, damages or injury while performing the consultancy assignment including travel.

n) Retired Faculty Consultant will not have or acquire during validity of this contract either directly or indirectly any outside interest, in any business or otherwise, which could be in conflict with the interest of Institute as a whole or that would be prejudicial to his/her position. Retired Faculty Consultant will declare any interests in, any commercial concern or companies etc. before joining. Failure to do so will entail termination of his/her contract forthwith without prejudice to the right of this Institute for initiation of legal action against him/her as deemed fit.

o) Retired Faculty Consultant and his/her family members shall not accept any gifts or presentations, directly or indirectly, whether in the form of money, free possession of goods or other benefits from any person or firm with whom he/she is or likely to be, in contract, by virtue of this contract with whom he/she/ has or is likely to have dealings. His/her services would be terminated, if found involved in corrupt practices, besides taking action as per rules/law.

- p) Retired Faculty Consultant will devote his/her whole time and attention exclusively to the duties entrusted to him/her to the best of his/her power, ability and skill. He/ She will acknowledge that his/her position entails absolute confidentiality and therefore during the continuance of this contract/arrangement and/or cessation of this contract for any reasons whatsoever, he/she will not indulge or disclose any information, papers and documents in his/her knowledge and custody to any outsider and maintain absolute confidentiality.
- q) Retired Faculty Consultant is liable to make good any of loss sustained by the Government due to his/her misbehavior or negligence.
- r) Retired Faculty Consultant will not engage himself/herself in any other paid assignment during the validity of this contract.
- s) Retired Faculty Consultant will not disclose or divulge or make public or shall personally use for any gain any of the materials, processes, accounts, transactions, dealings, information etc. whether the same may be confined to him/her or may become known to him/her during the course of his/her services or otherwise.
- t) In case Retired Faculty Consultant is employed elsewhere, he/she will bring a letter from his/her present employer stating that his/her resignation has been accepted and he/she is relieved.
- u) In case any of the above conditions are violated, the appointment shall automatically stand cancelled.
- v) Upon termination for whatever reasons, Retired Faculty Consultant will forthwith return to Institute all records/documents and papers that are in his/her custody and control, by virtue of his/her engagement and obtain discharge in writing from institute.
- w) Retired Faculty Consultant will not seek or try to secure any other job or employment without previous written sanction/consent of the Institute.
- x) There will be periodical monitoring of the performance of the contractual appointee and in the event that his/her performance is found to be unsatisfactory, his/her contract is liable to be terminated and/or his/her payments withheld till satisfactory progress is achieved by him/her.
- y) This contract shall be governed by the rules, regulations and law of the Government of India.
- z) In the event of any conflict regarding terms of appointment, the decision of the Institute shall be final.